



February 17, 2023

Derek P. Schmidt  
COO/CFO Flexsteel Industries, Inc.  
385 Bell Street  
Dubuque, Iowa 52001

Dear Mr. Schmidt,

This letter is to inform you that the Iowa Department of Natural Resources (DNR) has received and reviewed the Land Recycling Program (LRP) Risk Evaluation Response Action (RE/RA) Report submitted by Blackstone Environmental on behalf of Flexsteel Industries for the site located 3400 Jackson Street in Dubuque, Iowa.

It is the determination of the DNR that the RE/RA report demonstrates that residual soil and groundwater contaminants on the Flexsteel site pose an unacceptable health risk. To address this risk, the Response Action (RA) portion of the report adequately identifies the specific actions to be taken to address the health risk posed from the remaining contamination. These actions include;

- Excavation of contaminated soil with off-site disposal to be replaced with clean fill material to replace the excavated material. Replacement (soil) will be graded and compacted to match existing surfaces and to restore drainage to pre-excavation conditions.
- Compliance verification soil sampling consistent with the selected excavation remedy.
- The implementation of an Environmental Covenant to restrict excavation below three feet is approved
- Citing of the existing local drinking water ordinance to prohibit the installation of a water well.

Please contact me at 1-515-725-8337 if you have any questions

Regards

Matt Culp  
IDNR Senior Environmental Specialist  
Iowa Department of Natural Resources

CC: Iowa DNR Field Office Manchester, Iowa (Electronic)  
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