



DECEMBER 14, 2021

Derek P. Schmidt
COO/CFO Flexsteel Industries, Inc.
385 Bell Street
Dubuque, Iowa 52001

Subject: Revised Land Recycling Program: Groundwater Sampling Plan for Flexsteel at 3400 Jackson Street,
Dubuque, Iowa

Dear Mr. Schmidt,

This letter is to inform you that the Iowa Department of Natural Resources (Iowa DNR) has reviewed and approved the (Revised) Land Recycling Groundwater Sampling Plan dated December 10, 2021 for the assessment of groundwater conditions at the former Flexsteel site referenced above.

Please contact me if you have any questions at 1-515-725-8337

Regards

Matt Culp

Iowa DNR Contaminated Sites Section

CC: Emily Smart Blackstone Environmental, Inc. 22 Fairview Knoll NE, Iowa City Iowa 52240
Mike Sullivan, Section Supervisor, Contaminated Sites and Solid Waste Iowa DNR
Iowa DNR Field Office Manchester, Iowa