

APPENDIX H

PERSONNEL QUALIFICATIONS

Vincent L. Jacques, P.E.
Civil/Environmental Engineer

PROFILE

Mr. Jacques is a Professional Engineer with 20+ years experience conducting environmental investigations of contaminated sites, due diligence assessments, and hazardous material assessment/abatement projects throughout New England. Mr. Jacques has supervised and completed numerous Level I & II Environmental Site Assessments and Property Condition Assessments on industrial, commercial and residential properties for lending institutions, municipalities and private clients. Mr. Jacques has also been involved in various Phase III/remediation projects involving the restoration of impact soil, groundwater, and vapor gas. He also completed numerous mold, asbestos and lead-based paint surveys, abatement plans, operations and maintenance programs, project monitoring, and final clearance testing for various types of properties, each approved by appropriate state agencies. He also has set-up and operates a small Phase Contrast Microscopy (PCM) laboratory and is an analyst for asbestos PCM air samples. Mr. Jacques also has significant experience in preparing storm water permits, Title V air permits, underground injection control permits, and spill prevention counter control measure plans.

Mr. Jacques currently serves as the New England Regional Manager for B & C Environmental. In this capacity, Mr. Jacques is responsible for business development, management of staff and overall management of the profit center and analytical laboratory. Mr. Jacques is responsible for recruiting, rewarding, motivating and managing employee performance; ensuring that business development and client service is a priority in the office; ensuring that QMS and Health & Safety processes are supported and followed; developing and ensuring that the budget for the area is achieved and improved in with regard to profitability; ensuring that Accounts Receivable and Work-In-Progress targets are met; accountability for office administration and accounting for the area; responsible for employee annual salary and bonus recommendations; and responsible for the physical assets within the area.

EDUCATION **The University of Rhode Island, 1992**
B.S. in Civil Environmental Engineering

Northeastern University, 1997
Certificate of Professional Achievement, Specialization: Hazardous Waste Management
Concentration: Site Investigation and Remediation

CAREER SUMMARY

2012- Present- **Bock & Clark Environmental**
New England Regional Manager
2009-2012 **The Orin Group – Narragansett, RI**
New England Regional Manager
2001-2009 **Jacques Whitford Company, Inc. – Lincoln, Rhode Island**
Area Manager
1994-2002 **Kenyon Environmental, Inc. – Pawtucket, RI**
President and Sole Owner
1992-1994 **Kenyon Environmental, Inc. – East Providence, RI**
Vice President and Co-Owner
1988-1992 **Narragansett Bay Commission, Providence, RI**
Environmental Engineer Technician – Developed Waste Water Local Limits

PROFESSIONAL COURSES AND DESIGNATIONS

Professional Engineer, Rhode Island – No. 7047, 1999

Certified Asbestos Inspector & Project Designer, Rhode Island – AAC-0409IS/AAC-0409PD

Certified Asbestos Inspector, Project Designer and Project Monitor, Massachusetts – AI
040309/AD 040576/AM 040310

Certified Asbestos Analyst – PCM – NIOSH 7400

Environmental Lead Inspector Training – Initial 40 hour course

Princeton Gamma-Tech, Inc. X-ray Fluorescence Analyzer Training

Certificate of Achievement – Property Condition Assessment Course – EDR Commonground

Lorman Education Services – Green Building Design Basics

Contech, Construction Products, Erosion Control Design Short Course

NEWMOA In-Situ Chemical Oxidation

Jacques Whitford Company, Mold Investigation and Remediation Course

OSHA 29 CFR 1910.120, 40 Hour Hazardous Waste Site Worker Protection Training

OSHA 29 CFR 1910.120, Confined Space Entry

OSHA 29 CFR 1910.120, 8 Hour Supervisor Training

OSHA 29 CFR 1910.120, 8 Hour Refresher Training

OSHA 10 Hour Construction Safety and Health

First Aid and CPR Trained

MEMBERSHIPS/ASSOCIATIONS

American Industrial Hygiene Association (AIHA) – PCM Proficiency Testing

American Society of Civil Engineers

Member, Chi Epsilon – Civil Engineering Honor Society

Member, Tau Beta Pi – Engineering Honor Society

Member, Golden Key – National Honor Society

Member, National Environmental Assessment Association

Member, National Society of Environmental Professionals

Member, PADI - Certified for Scuba Diving

Member, American Philatelic Society

Jamie L. Ziemba
Bock & Clark Environmental, Manager

EDUCATION

BS, Conservation - Kent State University, Kent, Ohio, 2004

- Courses; Conservation of Natural Resources, Environmental geology, Invertebrate Zoology, Wetland Ecology and Management, Geomorphology, Oceanography, Geography of Soils, Rocky Mountain Workshop, Biological diversity I, II, Chemistry I, II, Stream Biology, Algebra and Trigonometry, Architecture graphics and CAD, Environmental Science, Ecology, Local Flora, Technical Writing, Statistics
- Research Project: “Efficiency and Sustainability of the Use of Constructed Wetlands To Treat Effluent Associated With Runoff From Airport De-icing Operations”

PROFESSIONAL TRAINING/CERTIFICATIONS

LEED Accredited Professional
SWCA NEPA Management Training
Ohio EPA ORAM v 5.0 Training
Army Corps of Engineers Wetland Delineation & Management Training Program
Advanced Wetland Assessment Methods
Ohio Asbestos Hazard Evaluation Specialist
Environmental Due diligence- Principles and Practice- Common Ground University
Property Condition Assessment- Principles and Practice Common Ground University

EMPLOYMENT HISTORY

The Orin Group, LLC.–Senior Project Manager (May 2004-June 2012)

- Develop and manage client relationships and coordinated all aspects of due diligence projects across the U.S. This includes preparing bids and proposals, supervising and training field staff, reviewing reports, and coordinating with lenders, borrowers, contractors, legal counsel, and regulatory agencies.
- Coordination and completion of NEPA(National Environmental Policy Act) Checklists
- Coordination and completion of Phase I Environmental Assessments, Phase II Environmental Assessments and Property Condition Assessment.
- Completion of Wetland Delineations/ Wetland Assessment Projects and Wetland Permitting
- Assisted Portage County, Homeland Security and Emergency Management complete a comprehensive Pre-Disaster Mitigation Plan.
- Worked on Phase I Environment Site Assessments in conjunction with HUD regulations and other government lending agencies

Scott Lloyd

Project Manager/ Site Inspector

EDUCATION:

Kent State University, Bachelors of Arts and Sciences, August 2010

TRAINING:

- Property Condition Assessment 30 hour training course
- ASTM E1527-13 Phase I ESA 30 hour training course
- Common Ground University Property Condition Principle and Practices 12 week module

SKILLS:

- Understanding of building operations and maintenance related activities
- Ability to manage multiple projects and complete within a specific time frame
- Computer skills including spreadsheet, word processing and email
- Technical report writing, and report review

EMPLOYMENT HISTORY:

- **(2009-present) Project Manager at Bock and Clark Environmental and Assessments, (Akron, OH) formerly The Orin Group (Cuyahoga Falls, OH)**
- Key Responsibilities
 - Reconnaissance of the subject property; including Retail Shopping Centers, Office, Industrial, Multi-family, Hospitality (Hotel), Self-Storage, Manufactured Housing (Mobile Home Parks), Hospitals and Assisted Living facilities
 - Identification of Physical Deficiencies in building systems
 - Recommending Repair and Maintenance Work
 - Providing costs estimates for deferred maintenance and life safety issues
 - Providing estimates for costs that are recommended for the first one to two years of the term
 - Reviewing federal, state, and local government records
 - Determining applicable regulations and making recommendations
 - Client and government agency consultation
 - Soil and groundwater sampling
 - Reconnaissance of the subject and adjacent properties
 - Reviewing historical records and regulatory databases
 - Apply "All Appropriate Inquiry" and ASTM E 1527-13 Standards
 - cursory evaluation of non-ASTM considerations such as asbestos, radon, and lead paint
 - Manage projects from start to finish including; scheduling, coordinating, and monitoring progress through all phases on projects
 - Schedule and travel to various project locations to complete site reconnaissance